

INDEPENDENT CONTRACTOR AGREEMENT

I. The Parties. This Independent Contractor Agreement (“Agreement”) is made between:

Client: L’ Epic Miami, LLC with a mailing address of 5375 NW 159th Street #4293 Hialeah, FL 33014,

and

Contractor: Gabriela Farah with a mailing address of 11525 SW 98th Place Miami, FL 33176.

WHEREAS the Client intends to pay the contractor for services provided, effective June 27th, 2022, under the following terms and conditions:

II. The Services. The Contractor agrees to perform the following:

Your role at L’epic is to support the Founder & CEO in delivering value to the agency's clients. You will be focused on acquiring new clients and recruitment. We will develop and implement email and social outreach focused on growth and promotional campaigns to boost brand awareness, and implement strategies to increase the talent pipeline.

The duties and responsibilities include:

- Acquiring new clients, existing client management, and documentation in the CRM software.
- Recruiting high-potential and high-impact talent for the specific assigned open jobs.
- Coordinate and schedule client interviews with the candidates.
- Create email adverts to notify our email list of open jobs.

Hereinafter known as the “Services”.

III. Payment. In consideration of the Services to be performed by the Contractor, the Client agrees to pay the following:

- \$25 / Hour x 20 hours a week (more or less with notice)
- New client acquisition commission in the amount of 5% of the annual salary for each position that gets filled for that new client. New client is considered an employer who signs a new agreement with L’epic Miami to fill job positions or conduct executive searches referred and vetted by Contractor
- Recruitment commission of 2% of the first year’s annual salary per placement recruited and managed by Contractor

Completion shall be defined as the fulfillment of services as described in Section II in accordance with industry standards and to the approval of the Client, not to be unreasonably withheld.

The Contractor agrees to be paid:

- Every 2 weeks once work is performed and beginning on June 27th until the completion of the Services.
- The commission is paid within 30-90 days of the placement, based on the client contract, once the funds are cleared, and the guarantee period has passed.

IV. Due Date. The Services provided by the Contractor shall:

- Be reported weekly to include hours worked
- Documented in the CRM
- Shared in 1:1 meetings via zoom